

Project Management

Williams is investing in some of the largest energy projects in North America – more than \$25 billion by 2019. Our project managers make big decisions. Every day. Whether it's an expansion project, a new asset development or industry growth in the Northeast, our project managers take the lead at all project stages.

If you are looking for an opportunity to lead some of the most exciting projects in the energy industry, this is the perfect time to join us.



Did You
KNOW?

Williams is the world's only processor of oil sands upgrader offgas.

Commercial/ Business Development

High-performing professionals in our commercial teams work collaboratively to ensure we get the best possible value from our existing resources and new opportunities. From strategic planning to contract management, help us build and strengthen customer relationships and discover new ways to invest in our future.

Environmental, Health & Safety

We take our environmental responsibilities and the welfare of our people seriously. We are fully committed to the health and safety of our workforce and the protection of our neighbors, the environment and our assets. This commitment extends to every office and asset where we operate. We need your expertise to serve as a change leader, educator, advocate, consultant and mentor as part of our organizational safety culture.

Community Stewardship



“ Being a good neighbor in the communities where Williams' employees live and work has been a part of our core values for over 100 years. When you have employees who come to work and love what they do, you have employees who are engaged and will stick with you long term. ”

– **Carmela**, *Community Relations Specialist*

Change Is Certain



“ Williams is a very dynamic company with lots of moving parts. Being able to move from Engineering to Operations to Gas Management and now to Commercial Operations has allowed me to gain invaluable experience and see the immense talent Williams has and how everyone works together to ensure Williams is successful. ”

– **Camilo**, *Director, Customer Service*



Information Management

At Williams, technology allows us to monitor, manage and control operating pressures in our pipelines. It keeps us informed on the costs of our projects. Information Management is about delivering innovative technical solutions anytime, anyplace and on any device. This enables our people to make the right decisions when and where they need. It is more than just being an information technology provider, it's about delivering a way to achieve greatness better, faster and more efficiently.



Bring *your energy* to ours.



williams.com/careers

WILLIAMS ASSETS



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| Olefins Plant | Fractionator* | Gas Plant | Offshore Platform | Underground Storage | Susquehanna Supply Hub | Canada | Cardinal | Discovery* | Four Corners Area | East Gulf Coast | West Gulf Coast | Gulfstream* | Gulf Olefins | Laurel Mountain Midstream | Northwest Pipeline | Ohio Valley Midstream | Piceance | Purity Pipeline | Southwest Wyoming | Transco | Wamsutter | ACMP | Blue Racer** |
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*Partially owned **Partially owned and not operated by Williams

Why Williams?

At Williams, we're focused on being great. If you are a high-performer and are committed to contributing to something much bigger than yourself, you are going to love working here.

Our employees are our greatest asset. We strive to attract, retain and develop our talent. We offer outstanding development opportunities, challenging assignments and roles where you can learn and leverage your strengths and skills.

Operations

The backbone of Williams' workforce is our technical and operations team. From processing plants to pipelines and compressor stations, we depend on the skills and dedication of our technicians to deliver the performance our customers expect. As we continue to grow, we're looking for highly skilled technicians who will enjoy being part of a collaborative team.

Check out our career opportunities at www.williams.com/careers.



Engineering

Engineers are vital to our business. They help meet energy needs by working on some of the most exciting industry projects in North America. If you are driven to push the boundaries and not accept the status quo, and you thrive in a constantly-changing environment, we'd like to talk to you. We need your expertise to support the operations of natural gas and petrochemical facilities, and in the design and enhancement activities related to engineering and construction. Other opportunities also include performing day-to-day integrity activities for our pipeline assets; liquid & gas system modeling; and measurement process support.

Did You KNOW?

Gulfstar is the first system of its kind to be built in the United States. At least 90% of the materials were sourced in the U.S.

Growth & Development



“ My manager and I created a structured development plan for me, which made me think about my career goals. If you have a written development plan that really makes you think about your career path, it shows that the company is invested in you. ”

– Mark, Senior Project Manager

Path to Success



“ Integrity, trust, communication and striving for continuous improvement are my secrets for success. I have never stopped looking for creative ways to grow, learn and make things better. As a leader, it is very important to help others grow and find ways to highlight their strengths to enhance their overall success. ”

– Whitney, Manager, IT